

## ***Politechnika Koszalińska - Erasmus Policy Statement (Overall Strategy) 2014-2020***

The main objective of Koszalin University of Technology is to contribute in raising quality of education of students, teachers, trainers and administration staff. We intend to ensure high quality and attractiveness of education, enable mobility and trainings in enterprises. By cooperation we want to modernize curricula to make them more responsive to the needs of the labour market, and develop curricula which actively promote multilingual and intercultural Europe. We actively participate in the European programs. During past years we have acquired experience by participating in all main relevant EU Programs, preparation of IPs, establishing the European Graduate Study Group Network. University participates in following organizations: EUA – European Universities Association, SEFI – European Society for Engineering Education, IEEE – Institute of Electrical and Electronics Engineers, AMS – American Mathematical Society, GAMM – Society for Applied Mathematics and Mechanics. We run promotional activities to encourage as many as possible to participate in actions in the context of the LLP and other programs such CEEPUS (involving Central European countries). Detailed information is given concerning the selection criteria, conditions of participation, principles of financing. Participation of the staff, students, teachers and graduates will increase the effectiveness of the activities.

Regarding our way to choose partners, we always pay attention that a foreign institution has compatible degree programs which enable the international exchange. International collaboration has always been an integral component of research. Researches wish to collaborate with other teams working in similar areas. They recognize the added value of working together through: sharing ideas and results; sharing specialist equipment, exchanging researchers and students. Relevant activities include: attracting international research students, postdoctoral researchers and international staff; practicing open and transparent recruitment procedures to implement the above; forming international alliances for collaborative research activities; accessing international funds for research.

Science and education have no borders. That is why we cooperate with European as well as worldwide countries (USA, China and others) that have the same academic and scientific objectives and mutual fields of interest. Collaboration is carried out in, but not necessarily limited to following activities: collaborative research and publication; visits between universities by academic, technical and administrative staff; joint organization of conferences, seminars or other academic meetings, special technical or administrative programs.

Our University has experience in implementing EU-projects and in organizing of students and staff mobility and placements in enterprises. High quality in student placements is realized through: 1/ Agreed criteria and procedure to select beneficiaries; 2/ Programme of work is agreed before the beginning of the placements based on official cooperation Agreement. The schedule of work and the assessment of its results is enclosed to the beneficiary's report; 3/ University prepare the language program, including cultural and pedagogical issues. These issues are grouped as follows: execution of tasks with the working plan at the foreign partners, functioning in a different cultural environment, getting experience useful after returning home, language course. To avoid problems arising from injury and accidents, all

participants are equipped with insurance policy; 4/ Current monitoring through phone calls, the Internet, and visits by authorized persons. KUT participates jointly with the host institutions in solving the problems reported by the beneficiaries (advice in the questions, solving the tasks related to the implementation of the work programme). We provide constant monitoring and solve any problems arising; 6/ Trainings assessment is made by foreign partners, we also issue a certificate to the participants and the achievements are put into the students' diploma supplements.

The overall aim is to consider providing mutual support for internationalization policies in order to increase competitiveness of the participating countries, to achieve synergetic effects, and to use resources efficiently.

A core strength lies in the synergies created by the pooling of expertise in the delivery and administration of exchange studies within a European environment. This involves the identification of further programs, the joint marketing and promotion, and the cooperation in the fields of curricular design and development. These are components to raise the academic profile and to maximize the academic prestige. High academic profile and prestige are seen as enabling institutions to participate in high-level research networks, which are international both in their scope and in their quality, and to attract high quality staff and students.

***Strategy for the organisation and implementation of international (EU and non-EU) cooperation projects in teaching and training in relation to projects implemented under the Programme***

Being aware of the key role of the University in the knowledge creation process, Koszalin University of Technology ensures organization and implementation of the international cooperation projects that aim to reach beneficial results for both all the participating partners and society. Among main goals is achieving the targets settled in the EU Modernization Agenda. Thanks to the implementation of the projects our University aims to develop and tighten cooperation with EU countries (e.g. Erasmus), both EU and non-EU countries (e.g. Ceepus) and neighbouring countries (e.g. Tempus). KUT intends to implement projects under the regulations on the basis of the intergovernmental agreements, national programmes aimed at international research and teaching collaboration, take advantage of Structural Funds. KUT intends to reach previously established mutual interests through increasing and promoting academic, research, scientific and cultural relations. KUT intends to maximize the impact of the international projects through reaching knowledge alliances, exchanging involved parties experience, research information and databases, sharing unique equipment. Results reached within the international cooperation projects would be shared within and beyond the Institution (publications, meetings, KUT's and project's websites), feedback would be provided in order to develop awareness of positive effects of joining international projects. KUT aims to support staff and students participation in the projects on institutional and departmental levels. KUT aims to support student involvement in the cooperation projects, ensure administrative back-up. KUT would take up actions leading to creating double/joint degrees. Additional key for the implementation of the cooperation project is

promotion of KUT and Region. International partnerships would lead to strengthening both local and international position of the University and creating its positive image among the society.

### ***Expected impact of participation in the Programme***

Koszalin University of Technology is aware of the impact of the participation in the Programme in terms of modernization, internationalization and fulfilling its objectives. In order to increase student number KUT organizes university open days, preparatory courses, science festivals, external promotion events. We would aim to attract students also by offering mobility possibilities. Students are equally treated, KUT ensures a variety of study modes: bachelor-master-doctoral studies, part-time studies for adults and those who already work. KUT supports distance e-learning systems, applies techniques in order to track graduate employment. Buildings are adjusted for the disabled people, scholarships are provided for students from lower income backgrounds. By giving the chance to complete studies and trainings abroad, all groups of students would have the possibility to increase their professional qualifications. Mobility would ensure the acquisition of the intercultural experiences leading to globalization and unifying process. Students' job prospects, global career competences would be improved. International achievements would be always included in the Diploma Supplements. Further improvement of recognition of credits and academic qualifications gained by the students would be possible.

The aim of the modernization of the University can be achieved thanks to encouraging academic society to participate in actions of the Programme. Staff exchange and trainings would have an impact on developing academic staff competences and professional experience, attracting researchers from EU and non-EU countries. The exchange of the research results, shared professional and learning experiences and knowledge would lead to the improvement of learning quality and relevance of teaching, tightening existing and creating new international partnerships, adjusting curricula to labour market and social needs, reducing administrative barriers.

Participation in the Programme's actions would also have an impact on the stimulation and intensification of the close links between KUT and other local and foreign education and research institutions and enterprises. It would stimulate better-quality degrees, gaining additional professional and social skills. Gained scientific knowledge, research results, innovations, would be included into the University's educational offer. Labour markets shall benefit from highly skilled workforce. The cooperation of the University, research and business would lead to knowledge alliances, reducing barriers, improving creativity, ensuring possibilities for student and academic staff trainings, creating innovative, attractive courses, fields of study and career paths that would eliminate drop-outs, what is important for meeting both students and potential employers expectations.

KUT intends to possess founding from EU Funds, European Programmes, local and foreign education and research institutions and enterprises.